

## Work Type: Future Reference

**Future reference refers to items you don't need to access right away.**

This is where you keep documents that could be important sometime later. Work that you have invested time and money to create is worth storing in a place where it is safe and easy to find. The information these records hold can be valuable to help you with your current work. Even if you only use something once a year, it makes sense to keep it in a safe place. It's better than taking time and money to recreate it in the future.

**Future reference includes difficult-to-create or expensive-to-reproduce items.**

Some records may be very difficult or impossible to replace. Keeping them safe and accessible is very important. Original documents, especially those with signatures need safe-keeping. Even if you have documents on a

computer you may want to put a hard copy in a file, just in case something happens to your electronic files.

**Future reference includes archiving and retention.**

Many industries require you to keep records for future reference or compliance purposes. You can create archives based on the information's value to you and your business. Retention schedules should be developed based on corporate or legal guidelines.

**Apply the Smead Organomics principles for keeping future reference material.**

You can protect yourself and your company in the future, by following these steps:

**Evaluate.**

Determine whether an item should be kept or tossed. Do not store information that is easily accessible on your computer or on the Internet. Discard reference material that is quickly outdated such as price lists or catalogs.

**Catalog.**

Catalog the material in a way that's easy to find. Set up a filing system that lets you locate information with minimal effort.

**Update.**

Periodically review items to decide if they still need to be kept. Set aside time to purge your archives on a regular basis. Use a retention schedule as a guide for how long to keep records.

A little routine maintenance is all it takes to keep the system useful and make you feel confident that you can find what you need when you need it.

